

# MICHAEL M. LITTERER, EMPA, FHELA, CHES, CPS

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## OBJECTIVE

I am seeking an executive role in non-profit public health administration that leverages my strategic planning and healthcare transformation expertise. I aim to apply my expertise in contemporary public health concepts, social care, and policy analysis to innovate care delivery systems. With an emphasis on empathetic, upstream, and holistic patient-centered care, I am committed to addressing complex social care challenges, particularly substance use disorder, by serving as an advocate for health justice and reducing health disparities. My leadership is rooted in the core value that health justice is a fundamental human right, ensuring everyone has barrier-free access to high-quality healthcare regardless of background or circumstance.

## EDUCATION AND CERTIFICATIONS

### Rutgers University

- Executive Masters in Public Administration, EMPA 8/12/2023  
Honors: *summa cum laude* (GPA: 4.0/4.0)

### William Paterson University

- Bachelor of Science - Public Health with a concentration in Community Health Education 5/23/2008

### Trinitas School of Nursing at Union County College

- Completed course work towards an Associate's Degree in the Science of Nursing 6/12/2006

### Fellow New Jersey Healthcare Executive Leadership Academy, FHELA

6/23/2019

### Certified Health Education Specialist, CHES

Present

### Certified Prevention Specialist, CPS

Present

## PUBLICATIONS AND MANUSCRIPTS

### Journal Articles

Liebling EJ, Litterer JJS, Litterer MM, Greene C. Implementing hospital-based peer recovery support services for substance use disorder. *The American Journal of Drug and Alcohol Abuse*. 2020;47(2):229-237. DOI: 10.1080/00952990.2020.1841218.

### Abstracts

Liebling EJ, Kaplan G, Gordon AL, Perez JJS, Litterer MM. Recovery Support Services and Patient Navigation for Opioid Overdose Emergency Department Patients. 2021 APA Annual Meeting, Los Angeles, CA. May 1-5, 2021. Abstract no. 4203.

Liebling EJ, Kaplan G, Gordon AL, Perez JJS, Lanza VL, Litterer MM, Greene C. Recovery Support Services and Patient Navigation for Opioid Overdose Emergency Department Patients. 2020 APA Annual Meeting. Philadelphia, PA. April 25-29, 2020. Abstract no. 5627. (Conference canceled).

### Invited Non-Academic Presentations

Litterer M, Liebling E, McIntire E. Tackling Addiction Together: Integrating Peer Recovery Services and Medical Interventions. New Jersey Association of Mental Health and Addiction Agencies Fall Behavioral Healthcare Conference. Edison, NJ. October 17, 2019.

Litterer M, Liebling E. Leveraging TigerConnect for Opioid Treatment and Prevention. TigerConnect User Group Meeting. Philadelphia, PA. October 15, 2019.

Litterer, CHES, CPS, FHELA, Michael; Richardson, MPA, Kathryn; Visconi, Deborah; and Cayo, DNP, FNP-BC, Sandy, "Behavioral Health & Post-acute Care" (2020). COVID-19: Spread the Science, not the Virus Seminar Series. Paper 14. <https://jdc.jefferson.edu/covid-19-ssnv/14>

Litterer M, Zaccagnino G. The Future of Peer-Led Meetings: Successes in Virtual All-Recovery Support Meetings During COVID-19. The American Association for the Treatment of Opioid Dependence 2022 National Conference: The Power of Collaboration. Baltimore, Maryland. November 1, 2022

Litterer M, LaPietra. Strategies to Implement System-wide Hospital-based Peer Recovery Supports. Centers for Medicare & Medicaid Services IPRO Quality Innovation Network-Quality Improvement Organization Opioid Stewardship Affinity Group Meeting. Virtual June 12, 2023.

Litterer M. Peer Recovery Supports Service Delivery in Ambulatory Care. Horizon Blue Cross and Blue Shield of New Jersey. Virtual. June 15, 2023

## LEADERSHIP APPOINTMENTS

- Member of the RWJBH Corporate Tackling Addiction Task Force
- Member of the RWJBH Pain Collaborative
- Member of the RWJBH Corporate Health Equity Committee
- Member of the RWJBH Social Determinants of Health Governance Committee
- Served as RWJBH System Executive Lead for integration and implementation of the NowPow social services resource platform
- Member of the RWJBH Corporate Ending Racism Together Executive Committee
- Member of the RWJBH QIP-NJ Executive Advisory Committee
- Chair of the national RISE Healthcare Workgroup on Social Determinants of Health
- Member of the America's Essential Hospital's Combating Structural Racism Interest Group
- Member of the America's Essential Hospital's Opioid Advisory Committee
- Member of the New Jersey Prevention Network Thought Leaders Committee
- Member of the New Jersey Professional Advisory Committee's Peer Recovery Support Services Sub-committee
- Served as a Governor Appointed member and prevention representative on the NJ Behavioral Health Planning Council

## EMPLOYMENT HISTORY

### VICE PRESIDENT

*RWJBarnabas Health, Institute for Prevention and Recovery, New Jersey*

*7/1/2021 – Present*

The Vice President is responsible for the organization's administrative, operational, and financial support. The duties of the Vice President include long-term strategic planning and agency growth, overseeing daily operations, delegating tasks to senior staff, budget oversight, and managing personnel. The Vice President will maintain membership on corporate and external boards and committees to advance the Agency's profile and scope of work internally and externally.

#### RESPONSIBILITIES

- Overseeing day-to-day operations.
- Establish a strong, positive agency culture focusing on psychological safety, innovation, and high reliability.
- Developing organizational policies.
- Identify, recruit, train, and develop a talented team of employees who can lead critical departments and manage strategic agency functions.
- Monitor agency operations and ensure employees and business practices comply with regulatory and legal requirements.
- Lead large group discussions to answer questions and remedy complaints.
- Create and nurture effective communication within the organization.
- Build a strong team through open communication and collaboration on decision-making responsibilities.
- Initiate and set program goals based on the organization's strategic objectives.
- Develop partnerships with company stakeholders, shareholders, corporate leadership, funders, and other relevant parties.
- Identify potential risks and opportunities within the organization and its environment to protect agency interests and potential sources of funding and income.
- Represent the company at social and corporate meetings/events in ways that strengthen the brand and communicate the company's message.
- Negotiating contracts and agreements with grant funders and vendors.
- Updating executives on agency performance.
- Function on behalf of the Senior Vice President in their absence.

### DIRECTOR OF PREVENTION AND RECOVERY

*RWJBarnabas Health, Institute for Prevention and Recovery, New Jersey*

*2/1/2017 – 7/1/2021*

The purpose of this role is to support the Vice President in developing and implementing the Institute's strategic plans, vision, and policies and to provide leadership and direction focused on the system-wide expansion of prevention and recovery support services.

#### RESPONSIBILITIES

- Oversee all IFPR program activities, ensuring RWJBH and IFPR directives and policies are implemented.  
Provide oversight specific to the Prevention, Recovery, Clinical Navigation, Tobacco and Nicotine Cessation, Deliberate Reduction of Opioid Prescribing (DROP), Case Management, Swift Certain and Fair, Hope and Healing, and Data and Research Departments
- Exercises broadly delegated authority for planning, directing, coordinating, administering, and executing many routine and complex projects/programs under the direction of the Vice President
- Identifies, clarifies, and communicates IFPR's vision, goals, and objectives and how these tie into, support, or impede the System's strategic objectives
- Provide leadership, supervision, and expertise to the Institute's Prevention and Recovery Program Staff, setting an effective agenda and ensuring performance goals are met
- Collaborate with Vice President to develop the Institute's Programmatic Strategy to expand prevention and recovery support services across the System and the State
- Review staff performance, provide training, and determine additional staffing needs.
- Resolves conflicts by demonstrating leadership and appropriate decision-making competencies
- Function as a critical member of IFPR's Executive Team
- Participates in all fiscal and budget planning
- Build and maintain sustainable relationships with critical internal and external stakeholders for all IFPR Programs.
- Represent the Institute for Prevention and Recovery at high-level internal and external meetings and presentations.
- Collaborate in the design and creation of grant funding applications;
- Implement Statewide and National Training and Presentations on the subject of public health, social care, prevention, and recovery supports

### DEPUTY DIRECTOR AND CHIEF BUSINESS OFFICER

*5/23/2014 – 1/31/2017*

*Prevention Links, Clark, New Jersey*

The purpose of this role is to support the CEO in developing and implementing the Agency's strategic plans, vision, and policies and providing leadership and direction to the division directors and staff.

#### RESPONSIBILITIES

- Full delegated authority to act on behalf of the CEO in their absence;
- Responsible for the development and execution of the Agency's programmatic strategy;
- Provided agency leadership and oversight during a 16-year period, producing exponential agency growth. Agency growth included an overall budget increase from \$230,000 to 3.2 million dollars. Agency growth was also demonstrated by an expansion from 4 staff and 1 location to 32 staff and 6 locations

- Provided leadership and direction for staff, setting an effective agenda and ensuring performance goals were met and set;
- Served as a mentor, coach, and guide to senior staff;
- Represented the organization to the public, key stakeholders, and business partners;
- Provided guidance, as requested by the CEO, for fundraising and donor management, business development, and partnership activities;
- Provided oversight of multiple off-site locations, Family Success Centers, Community Based Coalition, NJ's First Public Recovery High School, and Substance Abuse Treatment and Evaluation Services
- Provided guidance, as requested by the CEO, for program activities, including outreach, volunteer coordination, and partnerships development, as well as marketing, media relations, public relations, and issues management activities;
- Provided direct oversight during the Agency's overhaul and implementation of all HR processes and procedures

#### DIRECTOR OF COMMUNITY PREVENTION

1/23/2008 — 5/23/2014

*Prevention Links, Clark, New Jersey*

- Managed 23 staff and over 14 programs/grants of Prevention Links, which annually implements evidence-based programming to 25,000 New Jersey residents.
- Ensures quality implementation and compliance for over a million programming dollars annually.
- Supports Executive Director in many aspects of Non-Profit management.
- Continually updates and maintains a working knowledge of prevention theories, trends, and policies.
- Oversees and assists in the design and creation of grant funding applications
- Design and administer a variety of programmatic reporting systems and compliance measures
- Plans and coordinates state and local conferences.
- Provides educational presentations and technical assistance on the Strategic Prevention Framework and other prevention theories, coalition building, community engagement, current drug trends, parenting, and other related topics.
- Designed and Implemented various state and local prevention efforts with a focus on environmental prevention strategies and policy change utilizing the Strategic Prevention Framework

#### PROJECT DIRECTOR/ COALITION COORDINATOR

9/23/2005 — 1/23/2008

*Prevention Links, Clark, New Jersey*

- Coordinated a ten-year Federal Drug-Free Communities Coalition with over 250 active members
- Coordinated six community sector-specific task forces
- Facilitated various prevention education programs for diverse audiences in multiple school and community settings.
- Planned and coordinated various community-based conferences, workshops, and meetings
- Facilitated school-based workshops on various topics ranging from substance abuse to violence prevention.
- Fostered and maintained collaboration among various government, law enforcement, school, and community-based organizations.
- Responsible for the completion of various federal, state, and local grant objectives and requirements
- Managed, planned, implemented, and evaluated a statewide annual youth peer leadership conference attended by approximately 700 high school students
- Implemented family skill-building programs such as the 7 and 14-week Strengthening Families Program

#### RESOURCE COORDINATOR

6/12/2001 — 9/23/2006

*Prevention Links, Clark, New Jersey*

- Responsible for establishing and maintaining various on and off-site resource centers throughout the county
- Implemented a wide variety of evidence-based prevention programs for people of all ages
- Implemented community health education programs and strategies such as Prevention Education, Community Organization, Public Policy & Environmental Change, and Planning and Evaluation
- Acted as the onsite IT Systems Coordinator, responsible for the daily maintenance and repair of all computer systems

#### AWARDS AND RECOGNITIONS

- Selected as a Becker's Hospital Review Rising Stars: Healthcare Leaders to Know 2023
- Recipient of the 2008 President's Call to Service Award
- Member of the NCADD-NJ Leadership in Advocacy Class of 2009
- Honored by the Joint Legislature of New Jersey for Exemplary Leadership in the Field of Prevention and Addiction
- National Speaker Presenter on the topic of substance abuse prevention and early intervention
- Founder and President, Central Jersey Stampede Baseball Travel Organization

REFERENCES FURNISHED UPON REQUEST